

Bio: Jeff Haldeman, Organizational Behavior Consultant

Ph. D., Organizational Behavior, Case Western Reserve University, Cleveland, OH

M. S., Counseling Psychology, Aurora University, Aurora, IL

B. A., Psychology, Elizabethtown College, Elizabethtown, PA

Founding Fellow, Webster University Global Leadership Academy, St. Louis, MO

Certified Korn-Ferry 360° Feedback Coach

Mission Statement

To help organizations grow in their interpersonal relationships, fostering innovations leading to outstanding results.

Philosophy

Act and experiment your way toward goal completion. Treasure those who provoke you as much as those who support you.

Jeff Haldeman is a management and organizational consultant with 40 years of consulting experience. Jeff is an experienced management coach, team-builder, and strategic planner for small and medium-sized organizations. He also consults to multi-stakeholder groups focusing on complex issues. He has consulted to St. Louis organizations like Spire, Boy Scouts of America, and Edward Jones. Before coming to St. Louis, Jeff had a successful business on the West Coast helping organizations improve quality and productivity. He has published articles on self-managed work teams, organizational learning, and labor-management collaboration. His newest book, co-authored with colleague Michela Henke Cilenti, is the second, expanded edition of *Ready for anything: The making of a change leader* (2022). This edition fully explores the impact of the pandemic on fundamental issues of diversity and inclusion and includes four case studies which demonstrate his approach to organizational consulting.

Jeff has over 30 years of experience as both a part-time and full-time graduate faculty member. He has taught at multi-campus universities like Webster University, St. Louis, MO, where he is now a Professor Emeritus of Organizational Development and Change. Jeff has developed and implemented graduate training programs for consultants and organizational leaders. When he first came to Webster in 2002, he designed an organizational practicum course in organizational change that was adopted as a feature of the Doctor of Management program. Over 100 doctoral students completed the training. In 2015-2016, Drs. Haldeman and Henke Cilenti collaborated with a team of staff and faculty to design and implement a new M. A. & Graduate Certificate in Organizational Development & Change (OD&C).